2025 School Employees' Health Benefits Program (SEHBP)

Education Retirees Under 65



	New Jersey Educators Health Plan (NJEHP)		Garden State Health Plan (GSHP)	
Benefit	In network	Out of network	In network	Out of network
Medical network	Aetna Choice® POS II		Aetna Whole Health sM NJ (AWHNJ) – NJ only	
Deductible				
Individual	None	\$350	None	\$350
Family	None	\$700	None	\$700
Coinsurance	10%	30%	10%	30%
Maximum out-of-pocket limit				
Individual	\$500	\$2,000	\$500	\$2,000
Family	\$1,000	\$5,000	\$1,000	\$5,000
Doctors' office visits: primary c	are physician selection no	ot required		
Primary care office visit	\$10	30% after deductible	\$10	30% after deductible
Specialist office visit	\$15	30% after deductible	\$15	30% after deductible
Diagnostic procedures				
Freestanding lab/radiology/ advanced imaging	\$0	30% after deductible	\$0	30% after deductible
Outpatient lab/radiology/ advanced imaging	\$0	30% after deductible	\$0	30% after deductible
Hospital care				
Inpatient admission	\$0	30% after deductible	\$0	30% after deductible
Outpatient department services/surgery	\$0	30% after deductible	\$0	30% after deductible
Emergency care				
Emergency room	\$125	\$125	\$125	\$125
Ambulance	10%	30% after deductible	10%	30% after deductible
Urgent care	\$15	30% after deductible	\$15	30% after deductible
Other services				
Acupuncture	\$15	30% after deductible; lesser of \$60/visit or 75% of INN cost/visit	\$15	30% after deductible; lesser of \$60/visit or 75% of INN cost/visit
Short-term therapies: Physical, occupational, speech, respiratory	\$15	30% after deductible for speech and occupational therapy; lesser of \$52/ visit or 75% of INN cost/ visit for physical therapy	\$15	30% after deductible for speech and occupationa therapy; lesser of \$52/ visit or 75% of INN cost/ visit for physical therapy
PT/OT/SP limits	30-visit maximum each per calendar year		Based on medical necessity	
Chiropractic care	\$15	30% after deductible; lesser of \$35/visit or 75% of INN cost/visit	\$15	30% after deductible; lesser of \$35/visit or 75% of INN cost/visit
Chiropractic limits	30-visit maximum each per calendar year		30-visit maximum each per calendar year	
Durable medical equipment	10%	30% after deductible	10%	30% after deductible
Out-of-network	200% of CMS		200% of CMS	

- INN cost = in-network cost
- No coverage outside of NJ for the GSHP except for emergency services

This is not a complete list of all covered services. Some exclusions and limitations may apply. Visit AetnaStateNJ.com or call 1-877-782-8365 (TTY:711).

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